

## HSE Future Leaders Virtual Congress 2021

Part of HSE Global Series

### Programme – All times in BST

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| 16:00 – 17:00<br>Thursday 29th April                    | <p><b>Pre-Event Session 1</b><br/> <b>Hosted by:</b> Crystal Danbury &amp; Anna Keen<br/> <b>Title:</b> The Power of Curiosity, Creativity, Courage &amp; Care – how living into your Values can transform your career in Health &amp; Safety<br/> <b>Overview:</b> TBC</p>   |
| 16:00 – 17:00<br>Tuesday 4th April                      | <p><b>Pre-Event Session 2</b><br/> <b>Hosted by:</b> Kendelle Tekstar, Acre Frameworks<br/> <b>Title:</b> Embracing Your Personal Brand &amp; Values-Led Leadership<br/> <b>Overview:</b> We all have our own unique style but we don't always know how to make the most of it. This module involves a deep dive into understanding our personal values and how they impact the way we 'show up' at work. We then support participants to communicate their values in order to develop and showcase an engaging leadership style.</p> |
| <b>EVENT STARTS – Wednesday 5<sup>th</sup> May 2021</b> |   |
| 09:15 – 09:25<br>(10 Minutes)                           | <p><b>Welcome to the Congress</b><br/> <b>Hosted by:</b> Elliot Cunningham</p>  |
| 09:25 – 10:25<br>(60 Minutes)                           | <p><b>Advisory Council Panel</b><br/> <b>Moderated by:</b> Anna Keen<br/> <b>Panellists:</b> Stuart Hughes, Robert Jukes, Josh Huggins &amp; Ross Hopwood<br/> <b>Topic:</b> TBC</p>  |
| 10:25 – 10:30<br>(5 Minutes)                            | <b>Break</b>  |
| 10:30 – 11:00<br>(30 Minutes)                           | <p><b>Case Study 1</b><br/> <b>Hosted by:</b> Ross Hopwood &amp; Gareth Beck<br/> <b>Title:</b> Taking Your Career International<br/> <b>Overview:</b> The global employment market is changing, and the professional jobs market has become truly global. Covid has put a pause on some opportunities currently but have you ever</p>  |

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|                                       | <p>considered living and working in another country and immersing in another culture? Join Gareth Beck and Ross Hopwood as they talk around their experiences of health and safety in New Zealand and Dubai respectively. What are the pros? What are the cons? and what are the opportunities that come from working in another market? Get your questions ready at the ready.</p>   |
| <p>11:00 – 11:05<br/>(5 Minutes)</p>  | <p><b>Break</b></p>   |
| <p>11:05 – 11:55<br/>(50 Minutes)</p> | <p><b>Keynote Session 1</b><br/> <b>Hosted by:</b> Steven Carver<br/> <b>Title:</b> TBC<br/> <b>Overview:</b> TBC</p>   |
| <p>11:55 – 12:10<br/>(15 Minutes)</p> | <p><b>Keynote Breakout Session 1</b><br/> <b>Hosted by:</b> Steven Carver<br/> <b>Overview:</b> Live Q&amp;A with the audience discussing key points of the before session</p>  |
| <p>12:10 – 12:15<br/>(5 Minutes)</p>  | <p><b>Break</b></p>   |
| <p>12:15 – 12:45<br/>(30 Minutes)</p> | <p><b>Case Study 2</b><br/> <b>Hosted by:</b> Robert Jukes<br/> <b>Title:</b> Networking Like A Boss<br/> <b>Overview:</b> How to connect with Key Persons of Influence and grow your network<br/>         Since being recognised as SHP's Rising Star Robert has exploded onto the Health and Safety stage championing the future leaders, speaking at conferences and being invited onto various industry podcasts and schemes but what has really set him apart is the network he has been able to build and connections he has made. From professors to industry leaders to even cabinet members Robert has developed meaningful relationships in order to do good and drive the profession forward. Robert discusses some of what he has learned on how to connect with almost anyone, how to develop a network and how to make your network work for you. He explains how you get out what you put in and the true power of LinkedIn! From building friendships to finding a mentor, to discovering business opportunities to getting that new role, to developing your own skills the possibilities are endless and if you do it right you can achieve your goals and ambitions.</p> |

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| <p>12:45 – 13:15<br/>(30 Minutes)</p> | <p><b>Lunch</b></p>   |
| <p>13:15 – 14:05<br/>(50 Minutes)</p> | <p><b>Keynote Session 2</b><br/> <b>Hosted by:</b> Michael Tooma, Partner, Clyde &amp; Co<br/> <b>Title:</b> Building Organizational Resilience: Safety Lessons from COVID-19<br/> <b>Overview:</b> The COVID-19 pandemic has catapulted safety to the top of the global agenda. Never before has a safety issue been so fundamental to the global economy. As a result, risk management principles and the hierarchy of controls has now become part of the Boardroom lexicon. It is sad that it has taken a devastating tragedy at a global stage to achieve this but safety is now front and centre for businesses and the link between good safety and good business, long understood by the safety profession has now become accepted by business leaders. The momentum created by this development has the potential for some lasting positive change to health and safety at work. This presentation will explore the implications of the pandemic to the safety profession and more importantly the lessons that can be learned from the pandemic for the post-pandemic safety world.</p>   |
| <p>14:05 – 14:20<br/>(15 Minutes)</p> | <p><b>Keynote Breakout Session 2</b><br/> <b>Hosted by:</b> Michael Tooma<br/> <b>Overview:</b> Live Q&amp;A with the audience discussing key points of the before session</p>  |
| <p>14:20 – 14:25<br/>(5 Minutes)</p>  | <p><b>Break</b></p>   |
| <p>14:25 – 14:55<br/>(30 Minutes)</p> | <p><b>Case Study 3</b><br/> <b>Hosted by:</b> James MacPherson<br/> <b>Title:</b> End the war of New View and Old View<br/> <i>After interviewing some of the biggest players in so-called New view and Old View. JamesMacPherson from Rebranding Safety gives a download of the lessons he has learned and thoughts on moving forward.</i><br/> <b>Overview:</b> The Safety profession has become divided, it suffers from tribalism, and a lack of local rationality and are stuck arguing whilst the rest of the world moves on. But if you are on the outside looking in it's hard to work out what you need to do. Criticism of the New View is that it is nothing new and no one talks about how to do it. The Old view is apparently Behavioural Based safety techniques all about blaming the worker, however, whilst we argue amongst ourselves the fatality rates at work around the world are still stuck on a plateau, the mental health crisis is increasing dramatically and frankly does the rest of the world, your future bosses, our internal customers even care about the labels and arguments?<br/> In this session, James will provide a download from his interviews of the leading thinkers in both New and Old View covering the</p> |

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|                               | <p>following subjects to help you decide what is right for you and how to move forward;</p> <ul style="list-style-type: none"> <li>· What is the New view and where did it come from?</li> <li>· What is the difference between the new and old view?</li> <li>· Are the criticisms correct and fair</li> <li>· My advice to help you see the wood for the trees!</li> </ul>   |
| 14:55 – 15:00<br>(5 Minutes)  | <b>Break</b>   |
| 15:00 – 15:30<br>(30 Minutes) | <p><b>Case Study 4</b><br/> <b>Hosted by:</b> Anna Keen<br/> <b>Title:</b> Owing Your Future – How to take control of your career in Health and Safety<br/> <b>Overview:</b> Whatever your ambitions, understanding how to get the most from your career is not only critical to fulfilling your potential but to making an impact and saving lives. In this session Anna Keen, Founding Director of Acre Frameworks, will share her experience over the last 20 years of recruiting and developing Health and Safety leaders and provide valuable insights that will enable you to own your career and achieve your purpose.</p> <p>Key takeaways include:</p> <ul style="list-style-type: none"> <li>• Understand the skills critical for success and what employers really look for when hiring</li> <li>• How to ensure you work for the right organisation and how to identify the best role for you</li> <li>• Explore how you can structure your career to achieve your goals and make an impact</li> </ul> |
| 15:30 – 15:35<br>(5 Minutes)  | <b>Break</b>   |
| 15:35 – 16:25<br>(50 Minutes) | <p><b>Keynote Session 3</b><br/> <b>Hosted by:</b> Jessica Jackson<br/> <b>Title:</b> Emerging Trends for EHS Future Leaders<br/> <b>Overview:</b> <i>Tomorrow's EHS leaders need to be at the forefront of today's trends</i><br/>           Increasing expectations to deliver results faster and the growing importance of breaking down communication barriers are two trends to stay ahead of. 2020's Covid-19 driven environment meant</p>   |

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|                                       | <p>that EHS had to not just perform but also deliver at a breakneck pace while navigating unprecedented levels of change and adaptability, which set a high bar to consistently deliver at an accelerated speed. EHS communications in 2020 also took on the extra aspect of constantly evolving safety protocols, while facing the challenges of keeping employees engaged and involved without being able to maintain face to face contact. We will explore ways to help break down internal communication barriers and how to ensure that EHS is leveraging company-wide communications.</p> <p>3 key take-ways:</p> <ol style="list-style-type: none"> <li>1. Tips for sustaining the momentum in 2021</li> <li>2. Effective ways to manage the expectation of efficiency vs. speed</li> <li>3. Tips for leveraging EHS company-wide communications</li> </ol> |
| <p>16:25 – 16:40<br/>(15 Minutes)</p> | <p><b>Keynote Breakout Session 3</b><br/><b>Hosted by:</b> Jessica Jackson<br/><b>Overview:</b> Live Q&amp;A with the audience discussing key points of the before session</p>   |
| <p>16:40 – 16:45</p>                  | <p><b>Close</b><br/><b>Hosted by:</b> Elliot Cunnington</p>  |